

Response to Motion 5A: Removal of Brent Strand as President

To: CGHA Board and Members

Date: September 16 2025

Re: Response to Motion 5A – Allegations and Request for Removal Under Bylaw 4.20 and ONCA

I am writing in response to Motion 5A, which proposes my removal as President of the CGHA. I **categorically reject the assertions** made within the motion and wish to address both the **factual inaccuracies** and the **procedural and legal flaws** inherent in this proposal.

1. Leadership and Commitment Since Taking Office

Since stepping into the role of President, I have worked diligently and transparently to fulfill every commitment I made, including:

- Prioritizing **player development**, especially within the House League system.
- Rebuilding communication and operational clarity, despite **starting from scratch due to the complete deletion of all Presidential account emails** by the previous officeholder.
- Addressing **legacy issues** and unfulfilled promises that predated my leadership.

It is unfortunate that some individuals appear to be motivated not by what is best for the association, but by a **personal agenda** aimed at undermining the current leadership.

2. Mischaracterization of the Anonymous Complaint Process

The motion falsely implies misconduct on my part regarding a disciplinary complaint. For clarity:

- The complaint was handled according to **OHF/OWHA governance** protocols.
- Despite no obligation to do so, an **appeal was granted** to demonstrate openness and fairness.
- The **complainant resigned voluntarily**—a fact supported by the tone and content of their resignation letter, which made reappointment unfeasible.

- We urge all members to critically assess the source and substance of these motions, and to prioritize decisions that are informed by direct involvement, transparency, and procedural fairness.
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3. Governance, Quorum, and Legal Oversight

The motion claims I lack governance understanding. In truth:

- Our **legal counsel** has reviewed all relevant documents — including board meeting quorum, minutes, and voting records — and **confirmed CGHA is not at legal risk.**
 - Many of the procedural "failures" referenced are **misunderstandings or misrepresentations** by the individual who moved this motion.
 - **repeated confusion** regarding procedural requests and has required frequent legal consultation due to **improper demands** and a **fundamental lack of understanding** of our governance structure.
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4. Inappropriate Nature of This Motion under ONCA

Under **Section 56(6)(b)** of the Ontario Not-for-Profit Corporations Act (ONCA), a corporation is not required to consider a member's motion if:

"(b) it clearly appears that the primary purpose of the proposal is to enforce a personal claim or redress a personal grievance against the corporation or its directors, officers, members or debt obligation holders;"

This motion fails to meet the standard of a valid governance proposal. The language, tone, and history of interactions between the mover of this motion and myself clearly suggest that this is **an attempt to redress a personal grievance**, not a legitimate concern for CGHA's governance or member welfare.

Additionally, this proposal does **not align with CGHA's Respect and Accountability Policy**, and its very submission may be viewed as a breach of those principles.

5. Conclusion

I remain committed to transparency, accountability, and the well-being of all CGHA members and players. The motion submitted is **unsubstantiated, procedurally flawed, and driven by personal animus**, rather than any actionable misconduct.

I trust the membership and the Board will see this motion for what it is — an **attempt to settle personal scores** under the guise of concern for governance — and will vote accordingly to **protect the integrity and continuity of CGHA's leadership**.

Respectfully,

Brent Strand

President, CGHA